## F.t. beslutn, vedr. EUTELSAT

- (b) The term of office of the Director General shall be six years, unless otherwise decided by the Board of Signatories.
- (c) The Board of Signatories may remove the Director General for cause before the end of his term of office, and shall report to the Assembly of Parties the reasons for removal.
- (d) The Director General shall be the chief executive and legal representative of EU-TELSAT. He shall act under the direction of the Board of Signatories and shall be directly responsible to it for the performance of all functions of the executive organ.
- (e) The structure and staff levels of the executive organ, the terms and conditions of employment of all staff, and the conditions of employment of any consultants or other advisers engaged by the Director General shall be submitted to the Board of Signatories for approval.
- (f) The Director General shall have the power to appoint all staff of the executive organ. The appointment of senior officers reporting directly to the Director General shall, however, be approved by the Board of Signatories as provided in subparagraph xvi) of paragraph b) of Article XII of the Convention.
- (g) During any vacancy in the office of the Director General or when he is absent or unable to discharge his duties the Acting Director General, duly designated under subparagraph xvii) of paragraph b) of Article XII of the convention shall have the capacity to exercise the powers of the Director General under the Convention and the Operating Agreement.
- (h) The paramount consideration in the appointment of the Director General and other staff of the executive organ shall be the need to ensure the highest standards of integrity, competence and efficiency.
- The Direcor General and the staff of the executive organ shall refrain from any action incompatible with their responsibilities to EUTELSAT.

## Article XIV Procurement

- (a) The procurement policy of EUTELSAT shall be such as to encourage, in its interests and those of the Parties and Signatories, the widest possible competition in the supply of goods and services, and shall be applied taking into account the provisions of Articles 17 and 18 of the Operating Agreement.
- (b) Except as provided in Article 17 of the Operating Agreement, procurement of goods and services for EUTELSAT shall be effected by the award of contracts, based on responses to open international invitations to tender.
- (c) Contracts shall be awarded in the best interest of EUTELSAT, to bidders offering the best combination of quality. price, delivery time and other important criteria of relevance to EUTELSAT, it being undersood that, if there are bids offering a comparable combination of the above-mentioned criteria, contracts shall be awarded with due consideration to the general and industrial interests of the Parties.

## Article XV Rights and Obligations

- (a) The Parties and Signatories shall exercise their rights and meet their obligations under the convention in a manner fully consistent with and in furtherance of the principles and the provisions of the Convention.
- (b) All Parties and all Signatories may attend and participate in all conferences and meetings in which they are entitled to be represented under any of the provisions of the convention or the Operating Agreement, and in any other meetings called by or held under the auspices of EUTELSAT in accordance with the arrangements made by it for such meetings, regardless of where they may take place.
- (c) Before any such conference or meeting is held outside the country in which the Headquarters of EUTELSAT is established, the executive organ shall ensure that arrangements with the host party or Signatory for each such conference or meeting include a provision for the admission to and residence in the host