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mentation of the programme. The Committee shall give opinions on the results obtained.

- 3. The Committee may invite experts, in particular persons belonging to services using the Centre, to take part in its work when there are specific problems to be solved.
- 4. The Committee shall draw up its Rules of Procedure. These Rules of Procedure shall enter into force after approval by the Council acting in accordance with Article 6 (3) (g).

Article 8

- 1. The Finance Committee shall be composed of:
- (a) one representative of each of the four Member States paying the highest contributions.
- (b) three representatives of the other Member States, appointed by them for a period of one year, each of these States may not be represented on the Committee more than twice in succession.
- 2. Under the conditions laid down in the Financial Regulations, the Committee shall draw up, for submission to the Council, opinions and recommendations on all financial matters submitted to the Council and shall exercise the financial powers delegated to it by the Council.

Article 9

1. The Director shall be the chief executive officer of the Centre. He shall represent the Centre in dealings with third parties. He shall be responsible to the Council for the execution of the tasks assigned to the Centre. He shall take part, without the right to vote, in all meetings of the Council.

The Council shall appoint the person who is to act as Director ad interim.

2. The Director shall:

(a) take all measures necessary for the proper functioning of the Centre;

(b) exercise the powers accorded to him under the Staff Regulations, subject to Article 10 (4);

(c) submit to the Council the draft programme of the activities of the Centre, together with the opinions and recommendations of the Scientific Advisory Committee;

(d) prepare and implement the budget of the Centre in accordance with the Financial Regulations;

(e) keep a precise record of all the revenue and expenditure of the Centre in accordance

with the Financial Regulations;

- (f) submit annually for the approval of the Council, the accounts relating to the implementation of the budget and the balance sheet of assets and liabilities, drawn up in each case in accordance with the Financial Regulations, and the report on the activities of the Centre;
- (g) conclude, in accordance with Article 6 (1) (e) and Article 6 (3) (k), the co-operation agreements necessary for attaining the objectives of the Centre.
- 3. In carrying out his tasks, the Director shall be assisted by the other staff of the Centre.

Article 10

1. Subject to the second subparagraph, the staff of the Centre shall be subject to the Staff Regulations adopted by the Council acting in accordance with Article 6 (3) (b).

If the terms of employment of a staff member of the Centre do not fall under these Staff Regulations, they shall be subject to the law applicable in the State in which the person concerned carries out his duties.

- 2. The recruitment of staff shall be based on personal qualifications, account being taken of the international character of the Centre. No post may be reserved for nationals of a particular Member State.
- 3. The Centre may employ staff from national agencies of the Member States seconded to the Centre for a specified period.
- 4. The Council shall approve the appointment and dismissal of officials in the upper grades defined in the Staff Regulations, and of the Financial Comptroller and his deputy.
- 5. Disputes arising out of the implementation of the Staff Regulations or the execution of the contracts of employment of the staff shall be settled in accordance with the Staff Regulations.
- 6. Every person who works at the Centre shall be subject to the authority of the Director and shall conform with all the general rules approved by the Council.

7. Each Member State shall be required